



Benefit Details

Proposed Effective Date: 8/1/2005

HMO \$30/\$40

HMO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	None	Not Applicable
Maximum Annual Copay Limit	Individual: \$3,000 Family: \$6,000	Not Applicable
Maximum Lifetime Benefit	Unlimited	Not Applicable
PHYSICIAN SERVICES		
Office Visits	\$30; \$40 Specialist	Not Applicable
Lab and X-Rays	\$40	Not Applicable
Physical Exams	\$30	Not Applicable
Out-Patient Mental Health	\$40 (20 visits per year)	Not Applicable
Chiropratic Care	Discount Program Included, \$30 per visit	Not Applicable
Acupuncture	Discount Program Included, \$30 per visit	Not Applicable
PRESCRIPTION DRUGS		
Out-Patient Prescriptions	\$15 Generic \$35 Brand-Formulary \$50 Non-Formulary (\$1,000 maximum benefit per year)	Not Applicable
HOSPITAL SERVICES		
Out-Patient Surgery	\$250 per visit	Not Applicable
In-Patient Hospital and Maternity	\$300 per day for 7 days	Not Applicable
In-Patient Chemical Dependency	\$300 per day up to 7 days per admission then no charge (Dextox only)	Not Applicable
In-Patient Mental Services	Not Covered	Not Applicable
EMERGENCY SERVICES		
Emergency Room	\$100 (waived if admitted)	\$100 (waived if admitted)
Ambulance	\$100 per trip	\$100 per trip

Important Notice: Coinsurance amounts represented with a "%" are payable after the plan deductibles are reached; Copay amounts represented with a "\$" are not subject to plan deductibles (except where noted). Refer to contract for a detailed explanation of plan benefits, features, exclusions and limitations. Benefits subject to change without notice.



Benefit Details

Proposed Effective Date: 8/1/2005

HMO \$20/\$40

HMO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	None	Not Applicable
Maximum Annual Copay Limit	Individual: \$2,000 Family: \$4,000	Not Applicable
Maximum Lifetime Benefit	Unlimited	Not Applicable
PHYSICIAN SERVICES		
Office Visits	\$20; \$40 Specialist	Not Applicable
Lab and X-Rays	\$40	Not Applicable
Physical Exams	\$20	Not Applicable
Out-Patient Mental Health	\$40 (20 visits per year)	Not Applicable
Chiropratic Care	Discount Program Included, \$30 per visit	Not Applicable
Acupuncture	Discount Program Included, \$30 per visit	Not Applicable
PRESCRIPTION DRUGS		
Out-Patient Prescriptions	\$15 Generic \$35 Brand-Formulary \$50 Non-Formulary	Not Applicable
HOSPITAL SERVICES		
Out-Patient Surgery	\$250 per visit	Not Applicable
In-Patient Hospital and Maternity	\$300 per day for 5 days	Not Applicable
In-Patient Chemical Dependency	\$300 per day up to 5 days per admission then no charge (Dextox only)	Not Applicable
In-Patient Mental Services	Not Covered	Not Applicable
EMERGENCY SERVICES		
Emergency Room	\$100 (waived if admitted)	\$100 (waived if admitted)
Ambulance	\$100 per trip	\$100 per trip

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Classic HMO

HMO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	<i>None</i>	<i>Not Applicable</i>
Maximum Annual Copay Limit	<i>\$1,750 per member, \$3,500 per family</i>	<i>Not applicable</i>
Maximum Lifetime Benefit	<i>Unlimited</i>	<i>Not applicable</i>
PHYSICIAN SERVICES		
Office Visits	<i>\$20 copay</i>	<i>Not applicable</i>
Lab and X-Rays	<i>No charge</i>	<i>Not applicable</i>
Physical Exams	<i>\$20 copay per office visit</i>	<i>Not applicable</i>
Out-Patient Mental Health	<i>\$20 copay (20 visits per year)</i>	<i>Not applicable</i>
Chiropratic Care	<i>Not Covered</i>	<i>Not applicable</i>
Acupuncture	<i>Not Covered</i>	<i>Not applicable</i>
PRESCRIPTION DRUGS		
Out-Patient Prescriptions	<i>\$10 Generic \$25 Brand-Formulary (\$150 Brand Ded.)</i>	<i>50% (Limited*) (\$150 Brand Ded.)</i>
HOSPITAL SERVICES		
Out-Patient Surgery	<i>20% copay</i>	<i>Not Covered, except for certain emergency services</i>
In-Patient Hospital and Maternity	<i>\$250 copay per admission</i>	<i>Not Covered, except for certain emergency services</i>
In-Patient Chemical Dependency	<i>\$250 copay per admission</i>	<i>Not applicable</i>
In-Patient Mental Services	<i>See Benefit Contract</i>	<i>Not applicable</i>
EMERGENCY SERVICES		
Emergency Room	<i>\$100 (waived if admitted)</i>	<i>\$100 (waived if admitted)</i>
Ambulance	<i>No charge</i>	<i>Not Covered, except for medical emergency services or authorized referral</i>

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Benefit Details

Proposed Effective Date: 8/1/2005

HMO 100%

HMO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	<i>None</i>	<i>Not Applicable</i>
Maximum Annual Copay Limit	<i>\$1,750 per member, \$3,500 per family</i>	<i>Not applicable</i>
Maximum Lifetime Benefit	<i>Unlimited</i>	<i>Not applicable</i>
PHYSICIAN SERVICES		
Office Visits	<i>\$10 copay</i>	<i>Not applicable</i>
Lab and X-Rays	<i>No charge</i>	<i>Not applicable</i>
Physical Exams	<i>\$10 copay per office visit</i>	<i>Not applicable</i>
Out-Patient Mental Health	<i>\$20 copay (20 visits per year)</i>	<i>Not applicable</i>
Chiropratic Care	<i>Not Covered</i>	<i>Not applicable</i>
Acupuncture	<i>Not Covered</i>	<i>Not applicable</i>
PRESCRIPTION DRUGS		
Out-Patient Prescriptions	<i>\$10 Generic \$20 Brand-Formulary (\$150 Brand Ded.)</i>	<i>50% (Limited*) (\$150 Brand Ded.)</i>
HOSPITAL SERVICES		
Out-Patient Surgery	<i>No Charge</i>	<i>Not Covered, except for certain emergency services</i>
In-Patient Hospital and Maternity	<i>No Charge</i>	<i>Not Covered, except for certain emergency services</i>
In-Patient Chemical Dependency	<i>No charge</i>	<i>Not applicable</i>
In-Patient Mental Services	<i>See Benefit Contract</i>	<i>Not applicable</i>
EMERGENCY SERVICES		
Emergency Room	<i>\$100 (waived if admitted)</i>	<i>\$100 (waived if admitted)</i>
Ambulance	<i>No charge</i>	<i>Not Covered, except for medical emergency services</i>

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Benefit Details

Proposed Effective Date: 8/1/2005

Saver PPO

PPO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	\$500 Hospital \$5,000 Other Covered Services	\$500 Hospital \$5,000 Other Covered Services
Maximum Annual Copay Limit	\$5,000 per member, two-member maximum	\$5,000 per member, two-member maximum
Maximum Lifetime Benefit	\$5,000,000	\$5,000,000

PHYSICIAN SERVICES

Office Visits	\$20 copay (2 visits/adult, 4 visits/child) (\$5,000 Ded. After office visit max is met)	50% Not subject to ded. (2 visits/adult, 4 visits/child)(\$5,000 Ded. After office visit max is met)
Lab and X-Rays	20% of the negotiated fee (\$500 Max benefit per year)	50% of the negotiated fee (\$500 Max benefit per year)
Physical Exams	\$25 or \$75 copay options	Not Covered
Out-Patient Mental Health	Not Covered	Not Covered
Chiropractic Care	Not Covered	Not Covered
Acupuncture	All charges except \$25 per visit after deductible (24 visits per year)	All charges except \$25 per visit after deductible (24 visits per year)

PRESCRIPTION DRUGS

Out-Patient Prescriptions	\$10 Generic \$25 Brand-Formulary (\$500 Max benefit per year)	50% (Limited*) Not subject to deductible (\$500 Max benefit per year)
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HOSPITAL SERVICES

Out-Patient Surgery	20% of the negotiated fee.	Member pays all charges except \$380 per day after deductible
In-Patient Hospital and Maternity	20% of the negotiated fee.	All charges except \$650 per day after deductible
In-Patient Chemical Dependency	All of the negotiated fees except \$175 per day after deductible (30 days max)	All charges except \$175 per day after deductible (30 days max)
In-Patient Mental Services	All of the negotiated fees except \$175 per day after deductible (30 days max)	All charges except \$175 per day after deductible (30 days max)

EMERGENCY SERVICES

Emergency Room	\$100 (waived if admitted) 20% of negotiated fee	\$100 (waived if admitted) 20% (first 48 hrs) then 100% over \$650/day
Ambulance	20% of the negotiated fee (\$750 max per trip)	50% of customary and reasonable charges (\$750 max per trip)

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Benefit Details

Proposed Effective Date: 8/1/2005

Power HealthFund 500 Plan

PPO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	\$1,000 single / \$2,000 Family	\$1,000 single / \$2,000 family contract
Maximum Annual Copay Limit	\$5,000 single, \$10,000 family contract	Once Blue Cross payments reach \$10,000 single, \$20,000 family contract
Maximum Lifetime Benefit	\$5,000,000	\$5,000,000
Additional Benefits	\$500 Allowance Ind. \$1,000 Family for eligible services	\$500 Allowance Ind. \$1,000 Family for eligible services
PHYSICIAN SERVICES		
Office Visits	\$40 copay	50% of the negotiated fee.
Lab and X-Rays	40% of the negotiated fee	50% of the negotiated fee
Physical Exams	\$40 copay per office visit plus 40% of the negotiated fee for all other services	50% of the negotiated fee
Out-Patient Mental Health	All of the negotiated fees except \$25 per day after deductible (20 visits per year)	All charges except \$25 per visit after annual deductible after deductible (20 visits per year)
Chiropratic Care	40% of the negotiated fee (12 visits per year)	All charges except \$25 per visit after deductible (12 visits per year)
Acupuncture	All charges except \$25 per visit after deductible (12 visits per year)	All charges except \$25 per visit after deductible (12 visits per year)
PRESCRIPTION DRUGS		
Out-Patient Prescriptions	\$10 Generic \$35 Brand-Formulary (\$350 Brand Ded.)	50% of Drug Limited Fee Schedule if filled within California (\$350 Brand Ded.)
HOSPITAL SERVICES		
Out-Patient Surgery	40% of the negotiated fee	Members pay all charges except \$380 per day
In-Patient Hospital and Maternity	40% of the negotiated fee	All charges except \$650 per day after Deductible
In-Patient Chemical Dependency	All charges except \$175 per day after deductible (30 days max)	All charges except \$175 per day after deductible (30 days max)
In-Patient Mental Services	All charges except \$175 per day after deductible (30 days max)	All charges except \$175 per day after deductible (30 days max)
EMERGENCY SERVICES		
Emergency Room	\$100 (waived if admitted) 40% of negotiated fee	\$100 (waived if admitted) 40% (first 48 hrs) then 100% over \$650/day
Ambulance	40% of the negotiated fee	50% of the negotiated fee

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Benefit Details

Proposed Effective Date: 8/1/2005

PPO \$40 Copay

PPO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	\$500 per member, two-member maximum	\$500 per member, two-member maximum
Maximum Annual Copay Limit	\$4,500 per member, two-member maximum	Once Blue Cross payments reach \$10,000, member pays nothing
Maximum Lifetime Benefit	\$5,000,000	\$5,000,000

PHYSICIAN SERVICES

Office Visits	\$40 initial 12 visits per member. Additional visits: 45%, not subject to deductible.	50% of the negotiated fee. Not subject to deductible.
Lab and X-Rays	40% of the negotiated fee	50% of the negotiated fee
Physical Exams	\$25 or \$75 copay options	Not Covered
Out-Patient Mental Health	All of the negotiated fees except \$25 per day after deductible (20 visits per year)	All charges except \$25 per visit after annual deductible after deductible (20 visits per year)
Chiropractic Care	40% of the negotiated fees (12 visits per year)	All charges except \$25 per visit after deductible (12 visits per year)
Acupuncture	All charges except \$25 per visit after deductible (24 visits per year)	All charges except \$25 per visit after deductible (24 visits per year)

PRESCRIPTION DRUGS

Out-Patient Prescriptions	\$15 Generic \$25 Brand-Formulary (\$150 Brand Ded.)	50% (Limited*) (\$150 Brand Ded.)
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HOSPITAL SERVICES

Out-Patient Surgery	40% of the negotiated fee.	Member pays all charges except \$380 per day after deductible
In-Patient Hospital and Maternity	40% of the negotiated fee.	All charges except \$650 per day after Deductible
In-Patient Chemical Dependency	All of the negotiated fees except \$175 per day after deductible (30 days max)	All charges except \$175 per day after deductible (30 days max)
In-Patient Mental Services	All of the negotiated fees except \$175 per day after deductible (30 days max)	All charges except \$175 per day after deductible (30 days max)

EMERGENCY SERVICES

Emergency Room	\$100 (waived if admitted) 40% of negotiated fee	\$100 (waived if admitted) 40% (first 48 hrs) then 100% over \$650/day
Ambulance	40% of the negotiated fee	50% of customary and reasonable charges

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SignatureValue HMO 35

HMO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	<i>None</i>	<i>Not Applicable</i>
Maximum Annual Copay Limit	<i>Individual: \$5,000 Family: \$15,000</i>	<i>Not Applicable</i>
Maximum Lifetime Benefit	<i>Unlimited</i>	<i>Not Applicable</i>
PHYSICIAN SERVICES		
Office Visits	<i>\$35</i>	<i>Not Applicable</i>
Lab and X-Rays	<i>No charge</i>	<i>Not Applicable</i>
Physical Exams	<i>\$35</i>	<i>Not Applicable</i>
Out-Patient Mental Health	<i>See Benefit Contract</i>	<i>Not Applicable</i>
Chiropratic Care	<i>Available as Rider</i>	<i>Not Applicable</i>
Acupuncture	<i>Available as Rider</i>	<i>Not Applicable</i>
PRESCRIPTION DRUGS		
Out-Patient Prescriptions	<i>\$15 Generic \$35 Brand-Formulary \$50 Non-Formulary</i>	<i>Not Applicable</i>
HOSPITAL SERVICES		
Out-Patient Surgery	<i>\$500 per admission</i>	<i>Not Applicable</i>
In-Patient Hospital and Maternity	<i>\$600 per day (3 day maximum per stay)</i>	<i>Not Applicable</i>
In-Patient Chemical Dependency	<i>30% (Detox Only)</i>	<i>Not Applicable</i>
In-Patient Mental Services	<i>See Benefit Contract</i>	<i>Not Applicable</i>
EMERGENCY SERVICES		
Emergency Room	<i>\$150 (waived if admitted)</i>	<i>\$150 (waived if admitted)</i>
Ambulance	<i>\$50</i>	<i>Not Applicable</i>

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SignatureValue HMO 20

HMO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	<i>None</i>	<i>Not Applicable</i>
Maximum Annual Copay Limit	<i>Individual: \$3,000 Family: \$5,000</i>	<i>Not Applicable</i>
Maximum Lifetime Benefit	<i>Unlimited</i>	<i>Not Applicable</i>
PHYSICIAN SERVICES		
Office Visits	<i>\$20/\$40</i>	<i>Not Applicable</i>
Lab and X-Rays	<i>No charge</i>	<i>Not Applicable</i>
Physical Exams	<i>\$20</i>	<i>Not Applicable</i>
Out-Patient Mental Health	<i>See Benefit Contract</i>	<i>Not Applicable</i>
Chiropratic Care	<i>Available as Rider</i>	<i>Not Applicable</i>
Acupuncture	<i>Available as Rider</i>	<i>Not Applicable</i>
PRESCRIPTION DRUGS		
Out-Patient Prescriptions	<i>\$15 Generic \$35 Brand-Formulary \$50 Non-Formulary</i>	<i>Not Applicable</i>
HOSPITAL SERVICES		
Out-Patient Surgery	<i>\$400 per admission</i>	<i>Not Applicable</i>
In-Patient Hospital and Maternity	<i>\$500 per day</i>	<i>Not Applicable</i>
In-Patient Chemical Dependency	<i>\$500 per day (Detox Only)</i>	<i>Not Applicable</i>
In-Patient Mental Services	<i>See Benefit Contract</i>	<i>Not Applicable</i>
EMERGENCY SERVICES		
Emergency Room	<i>\$50 (waived if admitted)</i>	<i>\$50 (waived if admitted)</i>
Ambulance	<i>\$50</i>	<i>Not Applicable</i>

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SignatureValue HMO 10/500d

HMO	IN-NETWORK BENEFITS	NON-NETWORK BENEFITS
Annual Deductible	<i>None</i>	<i>Not Applicable</i>
Maximum Annual Copay Limit	<i>Individual: \$2,000 Family: \$6,000</i>	<i>Not Applicable</i>
Maximum Lifetime Benefit	<i>Unlimited</i>	<i>Not Applicable</i>
PHYSICIAN SERVICES		
Office Visits	<i>\$10</i>	<i>Not Applicable</i>
Lab and X-Rays	<i>No charge</i>	<i>Not Applicable</i>
Physical Exams	<i>\$10</i>	<i>Not Applicable</i>
Out-Patient Mental Health	<i>See Benefit Contract</i>	<i>Not Applicable</i>
Chiropratic Care	<i>Available as Rider</i>	<i>Not Applicable</i>
Acupuncture	<i>Available as Rider</i>	<i>Not Applicable</i>
PRESCRIPTION DRUGS		
Out-Patient Prescriptions	<i>\$15 Generic \$35 Brand-Formulary \$50 Non-Formulary</i>	<i>Not Applicable</i>
HOSPITAL SERVICES		
Out-Patient Surgery	<i>\$400 per admission</i>	<i>Not Applicable</i>
In-Patient Hospital and Maternity	<i>\$500 per day (2 day maximum per stay)</i>	<i>Not Applicable</i>
In-Patient Chemical Dependency	<i>\$500 per day (Detox Only)</i>	<i>Not Applicable</i>
In-Patient Mental Services	<i>See Benefit Contract</i>	<i>Not Applicable</i>
EMERGENCY SERVICES		
Emergency Room	<i>\$50 (waived if admitted)</i>	<i>\$50 (waived if admitted)</i>
Ambulance	<i>\$50</i>	<i>Not Applicable</i>

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